

**PART III. RESTRICTIONS ON EMPLOYMENT AND INTERESTS**

**§ 6-11. Prohibited employment, interests.**

Except as otherwise provided in this Part III, a public servant may not:

- (1) be employed by or have a financial interest in any person that is subject to the authority of that public servant or of the City agency with which the public servant is affiliated;
- (2) be employed by or have a financial interest in any person that is negotiating or has entered into:
  - (i) a contract with the City or an agency of the City, if:
    - (A) the contract is with, for the benefit of, or to be administered by the agency with which the public servant is affiliated;
    - (B) the public servant’s duties for the City include matters substantially relating to or affecting the subject matter of the contract and the contract binds or purports to bind the City to pay more than \$1,000; or
    - (C) for any other contract, the public servant fails to timely disclose to the Ethics Board and the procuring agencies, as required by rule or regulation of the Ethics Board, his or her employment by or financial interest in the person who is negotiating or has entered into the contract; or
  - (ii) a subcontract on a contract described in this item (2); or
- (3) hold any other employment relationship that would impair the impartiality and independent judgment of the public servant.

*(Ord. 04-795; Ord. 11-484; Ord. 15-374.)*

**EDITOR’S NOTE**

Section 2 of Ordinance 15-374 provides that the preceding § 6-11(2), as amended by Ord. 15-374, “does not prohibit continued employment or financial interest if:

- (1) the employment or financial interest was entered into before the enactment of this Ordinance; and
- (2) the employment or financial interest did not violate then-§ 6-11, as in effect before the enactment of this Ordinance, and conformed to all other then-applicable laws, rules, and standards of conduct.”

Ord. 15-374 was enacted and became immediately effective on June 11, 2015.

**Defined terms:**

<i>Agency</i>	§2-2	<i>May not</i>	<i>cf.</i> §2-36
<i>Financial interest</i>	§2-16	<i>Person</i>	§2-22
<i>Include</i>	§2-18	<i>Public servant</i>	§2-23